

OCCUPATIONAL SAFETY , HEALTH AND ENVIRONMENTAL POLICY

LIZMONTAGENS, Empresa de Montagens Termo-Industriais, SA, has been, since the beginning of its constitution in 1978, to develop and enrich the context of its statutory purposes and, simultaneously creating and expanding in Portugal and abroad the image of an organization competent technical-commercial, compliant and serious respecter of the demands of his Clients.

Committed to maintaining and, if possible, strengthening its image as a responsible and trustworthy company, achieved at the cost of dedicating extreme devotion to the works undertaken, it does so through full respect for the established guiding principles and full compliance with the standards leading to the desired objectives.

These commitments are strictly followed by its employees at all levels of the company. organization, with the highest priority being given to matters related to Safety, Health and Environment, with constant focus on its continuous improvement and strict compliance with applicable laws and regulations, among others. Our staff's employment contracts clearly state that the maximum permissible blood alcohol limit must be respected, and that the consumption of narcotics while working for the company is absolutely prohibited. All of this is ensured in order to prevent accidents and cases related to occupational diseases, and ensure the well-being of all our employees, while promoting a environmental responsibility among them.

Lizmontagens SA adopted and developed its Health, Safety and Health management system Environment, in accordance with the international normative references ISO 14001, SCC2017 and ISO 45001, being:

the scope of its ISO 45001 certification is the Design, Construction and Repair of Industrial furnaces and other refractory equipment;

the scope of your SCC2017/6.0 certification is Furnace Construction and Repair industrial and other refractory equipment.

It is essential to maintain a Health, Safety and Environmental Policy that consider the establishment of a solid company culture as a means of excellence and that present as a primary vector respect for the individual, ensuring a working environment harmonious, safe and clean, thus not creating conditions that harm your physical integrity and psychic, at all levels of the organization, as well as with regard to customers, visitors or any external collaborator or other interested party.

Our commitment and objective is a perfect limit, but it serves as a guiding thread for activities. and behaviors will be:

Works and services with zero incidents and work accidents;

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Behavior of Safety workers without records of alcohol or drug use
above the permitted level;

Always correctly manage and control all components of our activity;

No open issues resulting from consultation with workers in situations that
may affect your Health and Safety;

Adapt the company's human resources so as not to create stressful situations
individual;

Conduct operations in a way that protects the environment;

The company Lizmontagens aims to be at the forefront of water management, energy management, pollutants and hazardous waste, while reducing its environmental footprint, reducing water and energy consumption, pollutants and hazardous waste to a minimum, promoting sustainable development.

Lizmontagens applies the "3R" strategic axes:

- Reduce specific drinking water consumption in our facilities.
- Recycle as much water as possible wherever the mechanism for recycling exists.
- Reuse water for industrial use (our furnace cooling activities)
industrial).

Apply the principles of reduction, reuse and recycling in all processes, preventing harm to the environment and ensuring the correct final disposal of waste.
produced;

Fight for our suppliers to agree to comply with all
regulations relating to the Environment, Health and Safety at Work and
social responsibility CSR;

A social responsibility perspective from Lizmontagens, focusing on
help to the immediate family members of our workers;

Consultation and participation of all company employees, including yours
involvement in the requirements of the integrated management system, appropriate communication,
incident investigation, risk identification and assessment, control and monitoring
relevant activities and internal audits;

Ensuring a safe workplace for all workers, customers, suppliers, visitors and other stakeholders by
eliminating hazards and reducing risks with regard to Occupational Health and Safety;

Appropriate actions to address risks and opportunities regarding Health and
Occupational safety;

Continuous improvement of the Occupational Health and Safety management system.

This policy must be reviewed and revised whenever necessary, at least once a year.

Lisbon, January 5, 2023

Approved by: **Pedro Delgado Alves**
CEO

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